



Toll Group

Dangerous Goods Policy

Overview

Toll Group is committed to providing a safe, secure logistics service to our clients in transporting, handling and storing their products classified as dangerous goods and to provide for the safety of all employees, the community and the environment.

Scope

This policy applies to everyone who works at Toll in any capacity, whether full-time, part-time or casual, including temporary employees, contractors and subcontractors.

Principles

At Toll we will:

- ensure that all activities involving dangerous goods and hazardous chemicals are administered to the highest level required by the relevant legislation and that all applicable licences and permissions are in place for our employees, contractors, sites and equipment involved,
- supply services only to customers who recognise and operate to the strict guidelines of all relevant legislation,
- ensure all employees, contractors and subcontractors engaged by Toll, involved in the storing, handling or transportation of dangerous goods or hazardous chemicals, are trained and provided with information, personal protective clothing and safety equipment necessary to minimise the risks associated with those products,
- prior to engagement, ensure contractors and subcontractors are prequalified, to carry dangerous goods and are subject to regular compliance reviews,
- ensure all dangerous goods consignments are checked for compliance with relevant dangerous goods legislation prior to acceptance of the goods by Toll, and
- have documented procedures, checklists and review systems in place to cover all aspects of our operations involving dangerous goods.

Dangerous goods and/or hazardous chemicals restricted by legislation for storing, handling or transport will not be stored, handled or transported unless the relevant licences or permissions are in place and approval given by the relevant Toll Business Unit General Manager.

Compliance and Implementation

It is the responsibility of senior management to ensure that this Policy is disseminated and fully understood at every level throughout Group.

All users must abide by the requirements set out in this policy. Users found to have violated or attempted to violate these requirements may be subject to disciplinary action, up to and including termination of employment. Additionally, Toll reserves all rights to take legal action(s), where required.



Breaches to this Policy

Users/Employees must report any alleged breaches of the above requirements to their managers, an Eligible Recipients (as defined in Toll Whistleblower Policy [Toll Whistleblower Policy](#) and to [Group Compliance](#). For serious breaches, including allegations of fraud and improper conduct, users are encouraged to contact the [Toll Disclosure Hotline](#).

All suspected breaches will be investigated, and appropriate disciplinary and remedial action will be taken.

Further Information

For further information contact your manager, HSSE representative or Human Resources representative.

This document can be found on the [Group Policy SharePoint page](#).

A handwritten signature in black ink, appearing to read "R. Reiter".

Robert Reiter
Group Managing Director
Toll Group
03 August 2026